

Faxed 14/6

14th June 2000

To: Personnel Officer ✓
Each Health Board ✓
Each Voluntary Hospital ✓
Each Mental Handicap Agency ✓

*✓ ERHA offices Sent to SERHA Offices
but no Confirmation*

Re: Summary of Guidelines on Agreements Concluded as Part of the Settlement Terms of the 1999 Nurses Dispute – Dual Qualified Scale

Dear Colleague

I refer to the Employer Update (Part1) issued on 16th May 2000 in respect of the above matter.

A meeting with the Nursing Alliance on post nurses strike implementation issues was held on Thursday 8th June. While a number of issues were discussed, and will be the subject of further discussion, management has agreed to revisit the process of assimilating staff nurses onto the Dual Qualified scale in accordance with Department of Health & Children Circular 112/99 on 'Revised Allowances for Nursing Grades.'

Accordingly the following assimilation procedure should be adopted when assimilating eligible staff nurses onto the Dual Qualified scale.

Staff Nurse

Points 1-3
4
5
6 ✓
7
8
9
10
LSI

Dual Qualified Scale

1
2
3
4
5
6
7
8
LSI

Example:

Staff nurses on Points 1-3 of the staff nurse scale should be assimilated to Point 1 of the dual qualified scale. Those on Point 4 should be assimilated to Point 2 etc., those on Point 5 to Point 3 etc....

The Nursing Alliance has been advised that the foregoing assimilation arrangement will take time to implement as many employers have already processed dual qualified payments in accordance with H.S.E.A. advices.

Please bring to the attention of relevant personnel and include with Employer Update Guidelines issued on 16th May 2000.

Yours sincerely

Brendan Mulligan
INDUSTRIAL RELATIONS EXECUTIVE

Received
c.c Teresa Cody, D.O.H. & C. ✓ 4.30 Tuesday, Pkg - if OK. Want Pkg Back.
Eimear D'Arcy, I.B.E.C. ✓ 4.35 Left a message on machine - to Pkg me
back on receipt
of fax